VISION DOCUMENT
2023-2028

MIER COLLEGE OF EDUCATION (AUTONOMOUS)

Vision Document 2023-2028

VISION

We aspire to be a global institution to provide educational access to one and all based on the principles of self-reliance, collaboration, extension, experimentation, research and excellence to serve the cause of society

MISSION

To ensure that MIER College of Education (Autonomous) and its associated centres and multi-disciplinary schools function as leading institutions for preparing high quality professionals and specialists in different disciplines through emerging pedagogies, enabling technologies, interdisciplinary research, professional ethics and practices.

Core Values

- *Engage*
- *Empower*
- *Excel*

Core Areas

- Academics
- Research
- Technology
- Linkages
- Quality
- Brand

Academic Programmes

Ensuring Excellence in Academic Programmes

- To transform MIER College of Education into a multi-disciplinary institution and establish Schools in allied disciplines as per NEP 2020.
- To identify and pursue opportunities for starting new novel and futuristic programmes with capacity to grow enrollments.
- To promote blended learning environments to foster Self-Directed Learning.
- To innovate programmes leading to dual degrees to address the emerging needs as per NEP 2020.
- To create collaborative partnerships at national and international levels that results in enhanced student educational experiences and exposure at the global level.
- To promote a culture of research at the undergraduate and post graduate programmes to raise the quality of education at the higher level.

Faculty Development

Building Faculty Engagement and Leadership

- To enhance and promote innovative teaching culture by adopting modern, inclusive teaching pedagogies and flexible methodologies as envisaged in NEP 2020.
- To attract, recruit and retain well qualified and competent faculty.
- To strengthen and expand professional development through training and skilling to showcase faculty innovation in and outside classroom.
- To ensure faculty contribution in developing E-content and digital learning resources.
- To focus on the emerging areas like intellectual property, sustainability, entrepreneurship, data analytics, and consultancy.
- To provide mentorship to faculty to help them demonstrate their leadership and life skills to influence future generation of students.

Students Engagement

Enhancing Students' Experiences and Learning Capacity

- To instil core values, competencies and provide dynamic learning experiences for students to promote intellectual excellence, creative and critical thinking and requisite life skills .
- To develop flexible, innovative and student centric programmes to increase deep engagement levels for active learning .
- To provide substantive, diverse, and international learning opportunities through global connect and collaborations.
- To start Blended, Open and Distance Learning programmes to provide flexible learning modes for the young learners.
- To develop entrepreneurship and innovative skills amongst the students and prepare them for the world of work.
- To improve the employability prospects of students through latest curriculum, effective pedagogy, and specifically designed activities and programmes.

Research Promotion

Improving Research Quality, Productivity and Impact

- To create a culture for promotion of research by conducting innovative research activities and training programmes.
- To foster collaborations at national and international levels to carry out research activities.
- To explore opportunities for seeking external funding and grants for research projects.
- To encourage faculty and students to undertake research projects to create a positive impact and increase visibility of the college in educational circles.
- To exhort faculty members to publish research work in peer reviewed internationally acclaimed journals.
- To develop consultancy acumen among faculty to generate revenue for themselves and the college through a creation of Consultancy Policy.

Educational Technology

Adopting Innovative ways of ICT Usage

- To ensure implementation of Technology Enabled Learning (TEL) Policy developed in collaboration with the Commonwealth of Learning, Canada.
- To expand the use of information and communication technology for teaching, learning, evaluation and administration.
- To develop, adapt and facilitate the sharing of Open Educational Resources and MOOCS across all programmes for major stakeholders.
- To invest in state-of-the-art, cutting-edge technologies across all programmes.
- To forge partnerships with other institutions to efficiently leverage ICT/IT resources and generate revenue through consultancy.
- To provide a seamless learning experience for students through a centralised "Learning Management System".

New Linkages

Exploring Mutual Beneficial Partnerships

- To promote and facilitate effective collaboration with other like-minded progressive institutions in teaching, learning , technology and research.
- To promote national and international exchange programmes with other institutions for students and staff to provide global experiences.
- To connect with organisations for conducting capacity building and life skills programmes for students and staff.
- To strengthen the extension, environment, community outreach and placement programmes through meaningful linkages.
- To develop networking with alumni across the globe for providing mentorship, help in placements and inspiring students with their success stories.
- To build linkages with organisations to facilitate infrastructural development and growth of the institution as per modern trends.

Quality Assurance

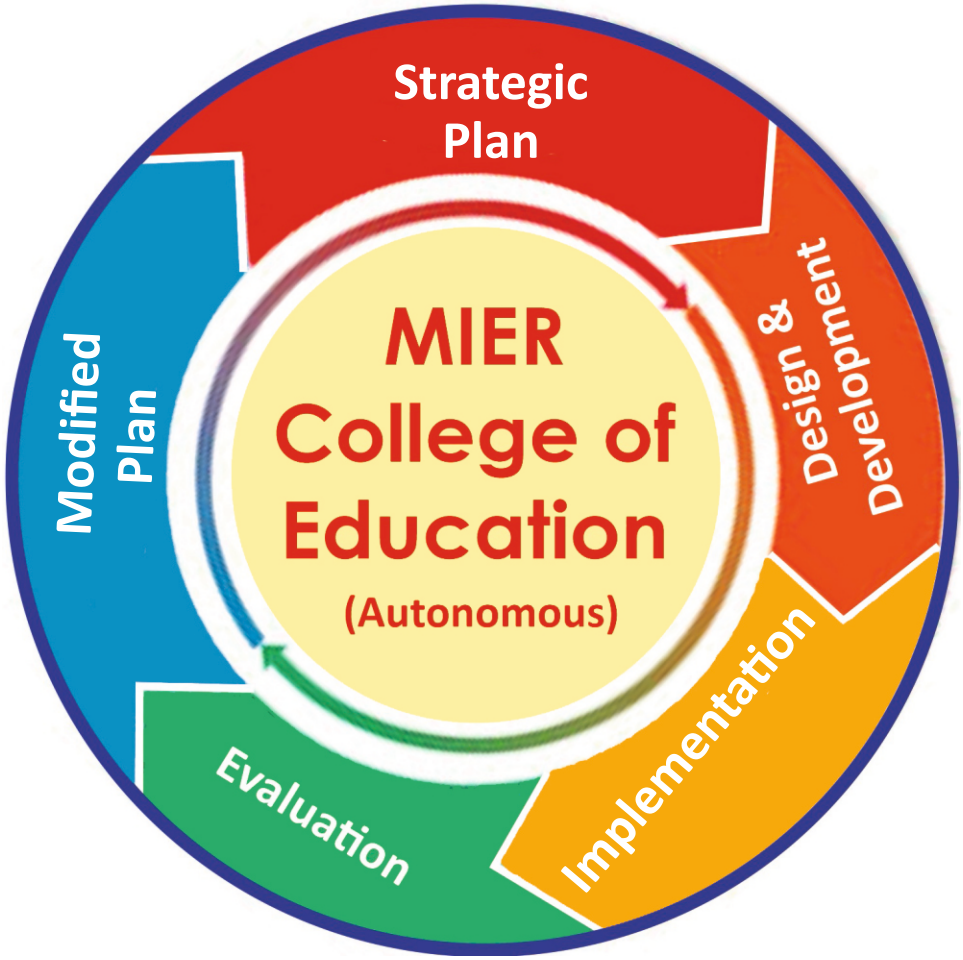
Our Commitment to Quality

- To evaluate and update institutional Quality Objectives and Policy as per the latest trends in Quality Assurance from time to time.
- To adopt innovative approaches to strengthen the quality culture and enhance engagement with stakeholders.
- To promote outcome-based practices in all aspects of college functioning.
- To develop quality benchmarks and set evaluation criteria in respect of various academic and administrative functions for enhancing efficiency .
- To develop and implement policies to enhance operational efficiencies and ensure compliance with the rules and regulations.
- To adopt systematic and scientific approach in collecting and analysing feedback from stakeholders for continual improvement.

Brand Building

Redefining Organisational Identity and Image

- To build a high performing organisation based on the core values of Engage, Empower and Excel.
- To enhance the visibility of the institution by showcasing the achievements of the college across all media and upcoming digital platforms.
- To nurture loyalty, pride and ownership in stakeholders by initiating best practices in all spheres of functioning.
- To build a strong brand identity by constantly evolving, reinventing and gaining a competitive edge in the market.
- To create a world class infrastructure for future branding.
- To strive for creating a private university for the benefit of the region.



Strategic Plan Cycle (2023-2028)

MIER College of Education
Autonomous

B.C. Road, Jammu
Tel: 0191-2546078, 2565098 Fax :- 0191-2548239
E-mail : principal@miercollege.in
Visit us at: www.miercollege.in

ENGAGE ▪ EMPOWER ▪ EXCEL